

Curriculum vitae

REZA TAHMASEBI

School of Management
University of Tehran, Farabi Center

Email: rtahmasebi@ut.ac.ir

Phone:

Education

- B.A. Public Administration, University of Sistan & Baluchestan, Iran, 2005.
- M.A. Public Administration (in HRM), University of Tehran, Iran, 2007.
- Ph.D. Organizational Behavior, University Of Tehran, Iran, 2012.

Research Interests

- Bureaucracy in Organizations
- Institutional Theory & Irrationality, Population Ecology of Organizations
- Talent Management, Typology of Talent in Organizations, e-HRM, Team Working, Knowledge Management

Positions

- Assistant Professor of Organizational Theory and Organizational Behavior, University of Tehran, Farabi Center, Iran, 2012.
- Consultant of Human Resource, Securities & Exchange Organization, 2009-

Honors

- Ranked 1st in PH.D exam (Organizational Behavior, University of Tehran), Spring 2007.
- Ranked 3rd in nationwide master entrance examination, Spring 2005.

Publications

Books

An introduction to the public administration theories. SAMT Press (Iran), 2011.

Selected Articles

- Politics-administration dichotomy: a century debate. (with S.M Mousavi), *Administration and Public Management Review*.17 (2011).
- Talent management: a grounded theory. (with A. Gholipour), *Journal of Public Administration (in persian)*.forthcoming.
- Identifying and ranking the main factors in attract and retain academic talent. (with A. Gholipour and E. Javaherizadeh), *Journal of General Management Research(in persian)*. 5 (17) (2012).
- Identifyingtalent in strategic jobs of SUPCOcorporation. (withH. Alijabbari and A. Khorasani), *Journal of General Management Research(in persian)*. forthcoming.
- Workaholism: new challenge of HR managers. (with A. Gholipour and A. Nargesian), *Knowledge of Public Administration(in persian)*. 21(4) (2008).
- The impactof GLOBE culture dimentionson emotions. (with A. Gholipour and A. Nargesian), *Journal of Behavior Knowledge(in persian)*. Forthcoming.
- The role of organizational culture dimentions in trustbuilding. (withS. MMousavi and H. Zareimatin), *Iranian Journal of Management Sciences(in persian)*. 4(15) (2009).
- The role of personality dimentions in workaholism. (withJ. Babashahi and P. Ahmadi), *Transformation Managemet Journal(in persian)*. 4(15) (2009).
- The impacts of public sector politicalenvironment on managers and employees behavior.(withA. Gholipour and A. Monavarian), *Political Quarterly(in persian)*. 39(4) (2009).
- The impact of party lotalty on organizational citizenship behavior. (with A. Gholipour and A. Monavarian), *Management Research in Iran(in persian)*. 14(2) (2010).

Visionary leadership: the organizational vision. (with S. M. Mousavi), *Organizational Culture Management (in Persian)*. 7(20) (2009).

The role of religion and spirituality in globalization. (with J. Babashahi), *Management Studies (in Persian)*. 56 (2007).

Selected Technical Reports and Conference Papers

Organizational citizenship behavior and public administration. (with S. M. Mousavi), The first national conference of OCB, University of Tehran, Iran, 2008.

Servant leadership. (with E. Javaherizadeh and A. Moradi), The fourth international conference of management, University of Sharif, Iran, 2012.

Selected Professional Activities

Project manager of development knowledge management system, Security and Exchange Organization, 2013.

Project manager of job analysis, Security and Exchange Organization, 2010.